

**Exhibit 4c.4a: Demographic Profile of the PPM-UPRAg Candidate**

Department	Gender		Total of Registered Candidates	Candidates under the Reasonable Accommodation Plan	
	M	F		Number Reported	Percentage
<b>Education</b>					
2008-2009	34	179	213	18	8.45 %
2007-2008	39	203	242	16	6.61 %
2006-2007	31	215	246	0	0 %
<b>English</b>					
2008-2009	37	112	149	4	2.68 %
2007-2008	40	119	159	4	2.51 %
2006-2007	44	132	176	4	2.27 %